

A CALL TO CONVERSION

COURAGEOUSLY LIVING THE GOSPEL



2025-2029 PASTORAL PLAN
ROMAN CATHOLIC DIOCESE OF SAINT PETERSBURG

□□ I invite everyone to be bold and creative in this task of rethinking the goals, structures, style and methods of evangelization in their respective communities. □□

Pope Francis, *Evangelii Gaudium (The Joy of the Gospel)*



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Stand Firm in the Faith, Be Courageous, Be Strong.

1 Corinthians 13:16



VISION

We are **Courageously Living the Gospel!**

MISSION

The Roman Catholic Diocese of Saint Petersburg is a joyful community of disciples. Our Sacred Purpose is to **Proclaim** the Good News and **Invite** all people to **Encounter** the love and mercy of Jesus Christ.

PASTORAL LETTER FROM BISHOP GREGORY L. PARKES

Dear Brothers and Sisters in Christ,

In my prayer, I contemplate the People of God from the five counties of the Roman Catholic Diocese of Saint Petersburg standing firm in faith. I envision all of us making a conscious decision to place God first in our lives, making God's priorities our priorities. As we place the Lord at the center of our lives, we become more prayerful, more focused on loving and caring for our families and our neighbors in need, and less preoccupied with material things. In short, we find the true source of happiness and fulfillment that we all seek and that the Lord alone can provide. **Imagine how transformed our five counties would become if we all made God and the things of God a priority.** I have faith that, together, we can make this prayerful vision a reality.

As your Bishop, I have always firmly believed in establishing a shared vision for our diocese with clear priorities and attainable goals. For this reason, when I arrived in the Diocese of Saint Petersburg in 2017, I set out to listen and discern how the Holy Spirit was moving in our local Church. I held listening sessions throughout the Diocese and heard from countless members of our laity, priests, deacons, and religious, about their experience of Faith, their hopes for the future, and their joy in those areas of ministry where we have excelled in the past.

I was edified by the various ways that so many have invested themselves in making Christ known throughout our diocese. The fruit of that experience was the articulation of the mutually shared vision, *Courageously Living the Gospel*, which focused on proclaiming Christ, inviting others into a deeper relationship with Him, and growing in that encounter with Him that gives our life "a new horizon and a decisive direction," as Pope Benedict XVI described.

Together, we have accomplished great things. We have expanded affordable housing and increased charitable support for those looking for shelter and work through Pinellas Hope and now Tampa Hope. We have expanded our outreach to youth and young adults at the parish level, in our universities, and across the Diocese. The goal of opening a new diocesan elementary school in southern Hillsborough County is moving forward. By working together, we have grown in our relationship with Christ and with one another and in doing so, we have cooperated with Him in building up the Kingdom.

In the years since we began this journey together, I have recognized a deep desire within my heart to continue to make Christ known, to follow Him more closely, to be transformed by His love, and to share



that love with all those I meet. St. Augustine's well-known words continue to surface in my prayer, "You have made us for yourself, O Lord, and our hearts are restless until they rest in you."

We know that in this world our hearts are never completely at rest in the Lord. There are so many distractions, so many forces seeking to draw us into that constant search for satisfaction in the accumulation of possessions, power, and prestige. The great lie of our age is that we ourselves are capable of satisfying the deepest longings of our hearts.

I do not say this to discourage, but rather to encourage. **It is only in seeking Christ— in placing Him above all things—that we can experience that rest for which our restless hearts long.** We must never become complacent in this search, even to the point of embracing the challenges we will inevitably face. As Pope Francis has reminded us, our current situation poses "new challenges which, at times, are also difficult for us to understand. Our time requires us to live problems as challenges and not as obstacles: the Lord is active and at work in our world. Thus, go out into the streets and go out to the crossroads: call all those whom you find, excluding no one (cf. Mt 22:9)."

Brothers and sisters, the Lord is active and at work in the world and in our diocese! This means that in order to find our rest in Him we must allow ourselves to be moved by Him, to go out of ourselves in search of Him in the many ways that He is at work in our midst, and to be with Him there. My prayer for our diocese is that each one of us experience that restlessness and be moved out of our comfort zone into that great search for Jesus Christ, "the answer to which every human life is the question," as Pope St. John Paul II so beautifully stated.

This is at the core of my desire for how to move forward as a Diocese. Many of you have helped shape

this vision. Providence had it that the global Church would embark on a renewed journey of listening and discernment. The pastoral plan contained in these pages is the fruit of the diocesan phase of the Synod on Synodality called for by Pope Francis in 2021.

Here in the Diocese of Saint Petersburg, deaneries, parishes, and other ministries hosted 156 Synod sessions with approximately 6,480 participants, in multiple languages. Furthermore, the Diocese received letters from individual Catholics and 207 responses to the online survey. Several sessions that were held focused on youth and young adults. Other sessions ensured the participation of specific groups, including migrant workers, prisoners, the homeless, the sick and homebound, Catholics of various ethnicities, as well as young children and their parents.

As I have prayed over these responses and listened to the experiences of the countless people I encounter as I minister throughout the Diocese, I recognize both the tremendous work that we have done and continue to do, but also the opportunities that exist to go deeper in our relationship with Christ in such a way that everything be transformed. As such, in proposing this new pastoral plan, **I am not looking to impose new burdens on our priests, deacons, religious, and lay faithful, but rather to call all of us to conversion—to follow Christ more closely – and to seek new and creative ways of spreading the Gospel.** As we are taught by the U.S. Bishops’ in their pastoral letter on stewardship, *Stewardship: A Disciple’s Response*, this conversion “is expressed not in a single action, nor even in a number of actions over a period of time, but in an entire way of life. It means committing one’s very self to the Lord.”

From the beginning of my time as Bishop, I have taken up Pope Francis’ Apostolic Exhortation *Evangelii Gaudium (The Joy of the Gospel)* as my guiding light,





The conversion that this encounter demands of us should affect our relationship with everything. It should affect the way we relate to one another, the way parishes work together to bring the Gospel to as many people as possible, the way we structure our parish and diocesan offices and ministries, the way we immerse ourselves into our work, the way we educate our children, and the way we communicate the joy of the Gospel in all we do. Therefore, **the foundational goal of this plan is that we would challenge each other to value God above all else** as

informing my ministry and leadership. In keeping with this urgent desire to proclaim the Gospel to all people, my prayer is that each of us would recognize the mission that flows from our personal encounter with the Lord. The more we grow in our relationship with Him, the more we should seek out ways to invite others into that relationship.

reflected through our policies, practices, activities, and decision making as individuals and families, and within our ministries, parishes, schools, deaneries, and Pastoral Center offices. As each of us deepens our understanding of what it means to value God above all else, my hope is that we will integrate this truth into our daily lives, our work, our play, and our

□□ Jesus' call is urgent. He does some time in the future but in these circumstances. There

worship. As you will see, there are three pastoral priorities that flow from this foundational goal:
1) Placing God first in all things, 2) Loving as God loves and serving as Christ serves, and 3) Going forth to make disciples.

As we prayerfully discern how best to implement the goals that correspond to each of these priorities, I ask that each of us recognize the responsibility to take this call to conversion seriously. My sincere desire is that this pastoral plan will aid us in our efforts to courageously live the Gospel, so that continued personal conversion will lead to familial, structural, and institutional conversion. Thus, I invite all of you to join me in asking the Lord how best to respond to this call to place Him first in all things, within the context of the circumstances we face.

We continue to be challenged by the U.S. Bishops' pastoral letter on stewardship: "Jesus' call is urgent. He does not tell people to follow Him at some time in the future but here and now—at this moment, in these circumstances. There can be no delay."

In the days and weeks ahead, I ask you to join the faithful throughout our entire diocese in praying for

an outpouring of the Holy Spirit, so that our restless hearts would be set on fire with His love. Let us pray that each of us would be so consumed by that love that we would be transformed more into the image of Love itself, Jesus Christ. Let us also pray that as a result, we will set our diocese and the world on fire with His love. I am confident that this is how the Lord is calling us to courageously live the Gospel in this particular moment in the history of our diocese.

As we join together in prayer, know of my prayers for you. In a special way I entrust you all to the protection of the Immaculate Heart of Mary. May our Blessed Mother continue to lead us to her Son as we immerse ourselves into this new adventure and set out on this journey. May God's abundant blessings always be upon you and upon our diocese!

Sincerely yours in Christ,

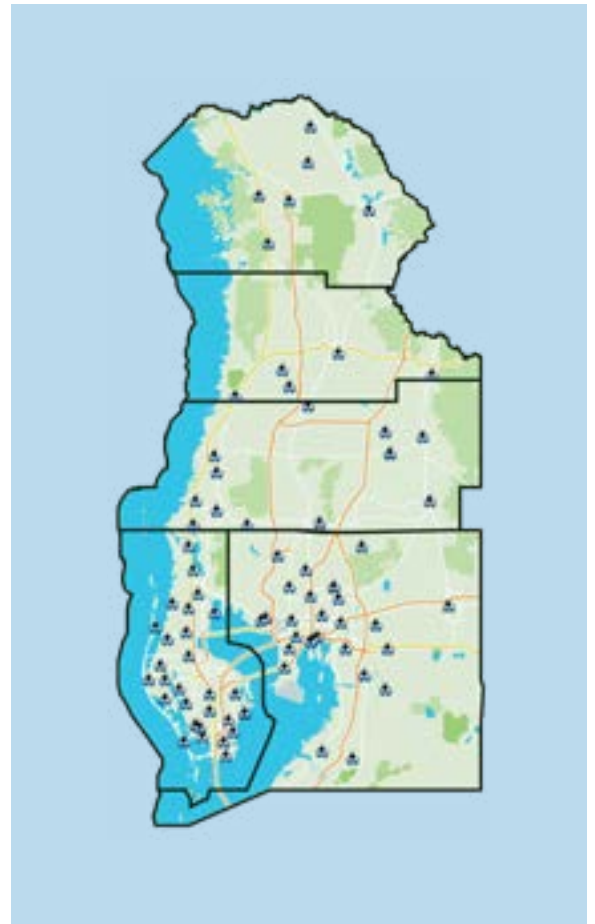


Most Reverend Gregory L. Parkes
Bishop of Saint Petersburg

**not tell people to follow him at
here and now - at this moment,
can be no delay. ☐☐**

About the Pastoral Plan: A Call to Conversion

- A visioning document for the entire Diocese of Saint Petersburg for the next five years
- Our three central priorities honor the Trinity - Father, Son, and Holy Spirit
- 12 Goals to honor the works of the Twelve Apostles
- Each goal has at least one Call to Conversion, followed by the ways we will Put It Into Action, including assigned accountabilities and target dates for each action item.



THE DIOCESE OF SAINT PETERSBURG



FOUNDATIONAL GOAL

As secular influences seek to draw us away from our faith, we will challenge each other to value God above all else as reflected through our policies, practices, activities, and decision making.

CALL TO CONVERSION

We, the People of God within the Diocese of Saint Petersburg, look to deepen our understanding of what it means to value God above all else. We will integrate this truth into our daily lives, our work, our play, and our worship.

PUTTING IT INTO ACTION

- 1 Place God first in our lives and in our decisions.
- 2 As a community of believers, our policies, practices, and activities will reflect God's will for His people and His Church, and will serve as pathways to lead people into a deeper relationship with Him.
- 3 Value God's gift of life from conception to natural death by honoring this gift and advocating for those who have no voice or whose voice has been silenced.

ACCOUNTABILITY: The People of God in the five counties making up the Diocese of Saint Petersburg

START DATE: Today

SUPPORT PROVIDED BY: Bishop Gregory Parkes, your pastor and pastoral staff, principal, the Pastoral Center, your parish & school

PRAYER FOR PASTORAL PLANNING

It helps, now and then, to step back and take the long view.

The Kingdom is not only beyond our efforts; it is even beyond our vision.

We accomplish in our lifetime only a fraction of the magnificent enterprise that is God's work.

Nothing we do is complete, which is another way of saying that the kingdom always lies beyond us.

No statement says all that could be said. No prayer fully expresses our faith. No confession brings perfection. No pastoral visit brings wholeness. No program accomplishes the church's mission. No set of goals and objectives includes everything.

This is what we are about.

We plant the seeds that one day will grow. We water the seeds already planted, knowing that they hold future promise. We lay foundations that will need further development.

We provide yeast that produces effects far beyond our capabilities.

We cannot do everything and there is a sense of liberation in realizing that. This enables us to do something and to do it well. It may be incomplete, but it is a beginning, a step along the way, an opportunity for the Lord's grace to enter and do the rest. We may never see the end results, but that is the difference between the master builder and the worker.

We are workers, not master builders; ministers, not messiahs.

We are prophets of a future not our own.

✝ Amen.

During the composition of this pastoral plan, our teams used this prayer to keep focused on our mission. This famous prayer was composed by Bishop Ken Untener of Saginaw, MI, for a homily by Cardinal John Dearden, in November 1979, and later included as a passage in a book of reflections, contemplating the anniversary of Saint Oscar Romero's martyrdom, entitled "The Mystery of the Romero Prayer". Pope Francis quoted this prayer to the Roman Curia in December 2015.

PASTORAL PRIORITIES

PRIORITY 1: We will place God first in all things.

PRIORITY 2: We will love as God loves and serve as Christ serves.

PRIORITY 3: We will go and make disciples.

**☐☐ Each day in our world
beauty is born anew. ☐☐**

Pope Francis, *Evangelii Gaudium (The Joy of the Gospel)*

□□ How good it is when priests, deacons and the laity gather periodically to discover resources which can make preaching more attractive! □□

Pope Francis, *Evangelii Gaudium* (The Joy of the Gospel)

PRIORITY 1

We will place God first in all things.

GOAL 1

Throughout the Diocese, we will Make All Sundays Sacred (M.A.S.S.) by emphasizing the importance of the celebration of the Eucharist.

GOAL 2

Prioritize discipleship and Catholic identity in the education and personal development of our youth.

GOAL 3

Parishes, schools, and diocesan entities will assist those entrusted to their care in making prayer central to their lives.

GOAL 4

We will glorify God by being good stewards of the resources entrusted to us to advance God's kingdom.

GOAL 5

Parishes, schools, and diocesan entities will provide holy and exceptional pastoral leadership.



GOAL 1

Throughout the Diocese, we will Make All Sundays Sacred (M.A.S.S.) by emphasizing the importance of the celebration of the Eucharist.

1

CALL TO CONVERSION

Parishes will enhance the liturgical experience by assessing their liturgies and training of liturgical ministers.

PUTTING IT INTO ACTION

- 1 The Office of Worship will update and publish a parish self-assessment on its liturgical celebrations.

ACCOUNTABILITY: Office of Worship

TARGET DATE: April 2025

- 2 Each parish will engage in the process of self-assessment in collaboration with the parish pastoral council, parish liturgical commissions, or another group selected by the pastor.

ACCOUNTABILITY: Parishes

TARGET DATE: January 2026

- 3 The Office of Worship will provide resources and collaborate with pastors, parish staff members, pastoral councils, and parish liturgical commissions on the formation and implementation of parish-level, three-year plans to enhance parish Eucharistic liturgies and other liturgical or sacramental celebrations.

ACCOUNTABILITY: Office of Worship

TARGET DATE: January 2026



2

CALL TO CONVERSION

The Office of Construction and Real Estate and Office of Worship will assist parishes and schools to enhance their liturgical celebrations by providing recommended standards of facilities as requested.

PUTTING IT INTO ACTION

- 1 As requested by the parish, school, or diocesan bishop, evaluate the current churches and oratories (chapels) of our parishes and schools to understand current practices, with a clear appreciation for community customs, parish/school historical importance, and financial needs.

ACCOUNTABILITY: Office of Construction and Real Estate and Office of Worship in collaboration with parishes and schools*

TARGET DATE: Draft evaluation checklist and standards for parishes, schools, and entities to review by March 2026 and provide field reports for each parish, school, or entity by 2029

- 2 Encourage enhancements to lighting, audio, and visual systems that are consistent throughout the Diocese, while still respecting the individual needs of the parish or school.

ACCOUNTABILITY: Office of Construction and Real Estate, Office of Worship, and WBVM MySpiritFM in collaboration with parishes and schools*

TARGET DATE: Draft evaluation standards for parishes, schools, and entities to review by March 2026 and provide field reports upon request for each parish, school, or entity by 2029

- 3 Recommend, incorporate, and if appropriate replace, religious artwork to communicate and celebrate the Catholic Church's historical significance and beliefs.

ACCOUNTABILITY: Parishes and schools in collaboration and consultation with Office of Worship or diocesan historian

TARGET DATE: Draft evaluation standards for parishes, schools, and entities to review by March 2026 and provide field reports upon request for each parish, school, or entity by 2029

* schools refers to all Catholic schools (parochial, interparochial and diocesan schools)

GOAL 1 CONTINUED

Throughout the Diocese, we will Make All Sundays Sacred (M.A.S.S.) by emphasizing the importance of the celebration of the Eucharist.

3

CALL TO CONVERSION

The Diocese, with the assistance of parishes and schools, will identify opportunities to provide or expand multicultural liturgies.

PUTTING IT INTO ACTION

- 1 The Office of Intercultural Ministries will update and publish tools to assist parishes in evaluating the needs of their faith community.

ACCOUNTABILITY: Office of Intercultural Ministries

TARGET DATE: May 2025

- 2 Parishes will evaluate and discern the intercultural needs of their faith community.

ACCOUNTABILITY: Parishes

TARGET DATE: January 2026

- 3 Deaneries will collaborate to assess how intercultural needs are met at the parishes.

ACCOUNTABILITY: Deans/Deaneries

TARGET DATE: May 2026

- 4 The Office of Intercultural Ministries and Office of Worship will develop opportunities throughout the Diocese to highlight spiritual devotions and cultural traditions.

ACCOUNTABILITY: Office of Intercultural Ministries and Office of Worship in collaboration with parishes, schools*, and lay associations

TARGET DATE: November 2026



GOAL 2

Prioritize discipleship and Catholic identity in the education and personal development of our youth.



CALL TO CONVERSION

All Catholic schools and centers will be foremost centers of excellence in evangelization.

PUTTING IT INTO ACTION

- 1 The Office of Catholic Schools and Centers and Office of Missionary Discipleship will collaborate to create a self-assessment resource for our Catholic schools and centers.

ACCOUNTABILITY: Office of Catholic Schools and Centers and Office of Missionary Discipleship

TARGET DATE: August 2025

- 2 Each Catholic school and center will conduct a self-assessment of its progress in promoting evangelization and missionary discipleship among faculty, staff, and students.

ACCOUNTABILITY: Schools*, in collaboration with the Office of Catholic Schools and Centers, Office of Missionary Discipleship, and the Florida Catholic Conference (FCC) Accreditation Process

TARGET DATE: June 2026

- 3 The faculty of Catholic schools and catechists of faith formation and youth ministry programs will collaborate, share resources, and further their own professional development in Catholic evangelization and formation of youth and young adults.

ACCOUNTABILITY: Schools*, parish faith formation and youth ministries, Office of Catholic Schools and Centers, Office of Missionary Discipleship, and Office of Youth and Young Adults

TARGET DATE: June 2028



GOAL 2 CONTINUED

Prioritize discipleship and Catholic identity in the education and personal development of our youth.

2

CALL TO CONVERSION

Our Catholic schools and centers and our parish faith formation and youth ministry programs will collaborate to form integrated communities of faith and service.



PUTTING IT INTO ACTION

- 1 Our parishes, deaneries, and Diocesan Pastoral Center will discern how to best form integrated communities of faith and service between our Catholic schools and centers and our parish faith formation and youth ministries.

ACCOUNTABILITY: Parishes, schools*, Office of Catholic Schools and Centers, Office of Missionary Discipleship, and Office of Youth and Young Adults

TARGET DATE: December 2026
- 2 All Catholic schools and parishes will collaborate to provide opportunities for building community between one another to promote a culture of unity among the parents and students of our schools and parish youth programs.

ACCOUNTABILITY: Parishes, schools*, Office of Catholic Schools and Centers, Office of Missionary Discipleship, and Office of Youth and Young Adults

TARGET DATE: August 2027
- 3 The Office of Parish Stewardship and Office of Missionary Discipleship will develop standards and youth stewardship resources for Catholic schools, faith formation programs, and youth ministry programs to aid in the implementation of youth stewardship.

ACCOUNTABILITY: Office of Parish Stewardship, Office of Mission Advancement, Office of Catholic Schools and Centers, Office of Missionary Discipleship, and Office of Youth and Young Adults

TARGET DATE: April 2028
- 4 A youth stewardship program will be implemented at all grade levels in schools, faith formation and youth ministry programs, to promote and expand an attitude of gratitude for the gifts God has bestowed on us and an awareness of the need to return the fruits of these gifts to Him in thanksgiving.

ACCOUNTABILITY: Schools* and parish faith formation and youth ministries

TARGET DATE: August 2028



3

CALL TO CONVERSION

The Diocese will better serve parents and parishes by expanding access to a Catholic, values-based education for children in underserved areas.



PUTTING IT INTO ACTION

1 The Office of Catholic Schools and Centers will open a new Catholic elementary school on the campus of St. Anne Parish in Ruskin, Florida.

ACCOUNTABILITY: Office of Catholic Schools and Centers, Office of Mission Advancement, and Southeast Deanery

TARGET DATE: August 2026



GOAL 3

Parishes, schools, and diocesan entities will assist those entrusted to their care in making prayer central to their lives.



CALL TO CONVERSION

Provide additional prayer and sacramental opportunities throughout the Diocese.



PUTTING IT INTO ACTION

- 1 Come together for an ALL Catholic Schools Mass to launch the Jubilee Year 2025.

ACCOUNTABILITY: Office of Catholic Schools and Centers, schools, and pastors

TARGET DATE: January 2025
- 2 Implement a diocesan-wide effort to promote the Sacrament of Reconciliation in union with the Jubilee Year 2025.

ACCOUNTABILITY: Parishes, deaneries, Jubilee Year Committee, Office of Parish Stewardship, Office of Worship, Chancellor for Administration, and WBVM MySpiritFM

TARGET DATE: Lent 2025
- 3 A diocesan-wide event, Eucharistic Encounter, will be offered as part of the Jubilee Year 2025 celebration.

ACCOUNTABILITY: Office of Missionary Discipleship, Office of Worship, parishes, deaneries, Jubilee Year Committee, and WBVM MySpiritFM

TARGET DATE: September 2025
- 4 Prayer with Eucharistic Adoration will be available at least one day a month in each parish throughout the Diocese.

ACCOUNTABILITY: Parishes, deaneries, Jubilee Year Committee, Office of Parish Stewardship, and Office of Worship

TARGET DATE: November 2025
- 5 Parishes and deaneries will collaborate to offer a variety of times for the Sacrament of Reconciliation, Eucharistic Adoration, and daily Mass.

ACCOUNTABILITY: Parishes and deaneries

TARGET DATE: March 2027



2

CALL TO CONVERSION

Parishes, schools, and diocesan entities will launch a campaign to promote a personal prayer life to grow as disciples of Christ.



PUTTING IT INTO ACTION

- 1 The Pastoral Center ministries will recommend and provide multimedia and multilingual resources to our parishes and schools to assist parishioners in prayer.

ACCOUNTABILITY: Parishes, deaneries, Office of Missionary Discipleship, Office of Worship, Office of Catholic Schools and Centers, Office of Parish Stewardship, and WBVM MySpiritFM

TARGET DATE: November 2026

- 2 Provide resources, in various languages, to inform our communities of the different forms of Catholic prayer, and to encourage prayer routines, create home prayer spaces, and develop habits of family, communal, individual, and intercessory prayer.

ACCOUNTABILITY: Parishes, deaneries, Office of Missionary Discipleship, Office of Worship, Office of Catholic Schools and Centers, Office of Parish Stewardship, and WBVM MySpiritFM

TARGET DATE: May 2027



GOAL 4

We will glorify God by being good stewards of the resources entrusted to us to advance God's kingdom.

1

CALL TO CONVERSION

Create a comprehensive geographical Master Plan to strategically identify potential areas of growth for the Church to invest in the future.

PUTTING IT INTO ACTION

- 1 Establish a Task Force to begin working on a comprehensive Master Plan.

ACCOUNTABILITY: Office of the Bishop, Chancellor for Administration, and Office of Construction and Real Estate

TARGET DATE: July 2025

2

Present a Master Plan to Bishop Gregory Parkes synthesizing the following elements:

- Additional, affordable retreat facilities*
- Areas of future population growth and land availability*
- Additional cemetery or cemeteries in Pasco, Hernando, and/or Citrus County*
- Current inventory of properties and best planned use*

ACCOUNTABILITY: Master Plan Task Force

TARGET DATE: December 2026 - December 2029

**Individual entity accountability and target dates will be assigned to each element of the Master Plan by the established Task Force.*



“ By her very nature the Church is missionary; she abounds in effective charity and a compassion which understands, assists and promotes. ”

Pope Francis, *Evangelii Gaudium (The Joy of the Gospel)*

3

Evaluate and recommend viability options and opportunities for deaneries, parishes, and schools, which consider our human resources (clergy, lay ecclesial ministers, and Catholic population) and temporal resources (income, property, and facilities).

ACCOUNTABILITY: Task Force, Chancellor for Canonical Affairs, Chancellor for Administration, and Presbyteral Council

TARGET DATE: March 2029



GOAL 5

Parishes, schools, and diocesan entities will provide holy and exceptional pastoral leadership.

1

CALL TO CONVERSION

Provide ongoing, professional ministry development and administrative training, empowering leaders and personnel to serve at the highest level of competency and excellence in their area of co-responsibility.



PUTTING IT INTO ACTION

- 1 Each year, ministry areas within the Pastoral Center, individually or in conjunction with other ministries, will offer at least one professional ministry development opportunity in their respective area for clergy and lay ecclesial ministers.

ACCOUNTABILITY: Chancellor for Administration and the diocesan Team of Stewards

TARGET DATE: May 2025

- 2 A certification program for parish business managers will be instituted.

ACCOUNTABILITY: Chancellor for Administration, Judicial Vicar, Executive Director of Human Resources, and Parish Business Managers Advisory Team

TARGET DATE: September 2025

- 3 The Diocese will partner with Catholic universities and lay Catholic associations to provide scholarships and training for priests, deacons, religious, lay ecclesial ministers, pastoral staff, school faculty and other pastoral leaders.

ACCOUNTABILITY: Chancellor for Administration and the diocesan Team of Stewards

TARGET DATE: May 2027

- 4 Provide to deans, pastors, principals, and designated ministry leaders a comprehensive, evaluation tool that examines the effectiveness of all Pastoral Center ministries, the results of which will inform and shape Pastoral Center programming and staffing needs. Ministries will be evaluated on a three-year cycle.

ACCOUNTABILITY: Chancellor for Administration and the diocesan Team of Stewards

TARGET DATE: November 2026

2

CALL TO CONVERSION

Celebrate centers of excellence throughout the Diocese.

PUTTING IT INTO ACTION

- 1 Create a system to honor and recognize parishes and schools who demonstrate their excellence through audits, assessments, and operational reviews.

ACCOUNTABILITY: Chancellor for Administration and Parish Administrative Services

TARGET DATE: July 2025

- 2 Celebrate 40 years of Catholic radio excellence at WBVM MySpiritFM through special events, possible celebrations include a gala, a concert, and a pilgrimage to Rome.

ACCOUNTABILITY: WBVM MySpiritFM in collaboration with the Pastoral Center, parishes and schools*

TARGET DATE: May 2026

- 3 Celebrate 60 years proclaiming the Good News and inviting all people to encounter the love and mercy of Jesus Christ, throughout the Diocese, in ways that will encourage us to continue Courageously Living the Gospel.

ACCOUNTABILITY: All diocesan entities, parishes, and schools*

TARGET DATE: June 2028



GOAL 5 CONTINUED

Parishes, schools, and diocesan entities will provide holy and exceptional pastoral leadership.

3

CALL TO CONVERSION

Every parish will have an effective pastoral council, that includes members of the parish's cultural communities, to serve as a consultative body to the pastor.



PUTTING IT INTO ACTION

- 1 The Pastoral Center will research the key elements of effective, consultative bodies (parish pastoral council, finance council, etc.), establish norms for these councils and commissions, and create a self-assessment for parishes to complete.

ACCOUNTABILITY: Chancellor for Administration and Parish Administrative Services

TARGET DATE: February 2025

- 2 The Pastoral Center will provide parishes and schools access to training and pastoral development for pastors, parish pastoral councils, parish finance councils, and other ministerial commissions.

ACCOUNTABILITY: Chancellor for Administration and Parish Administrative Services

TARGET DATE: February 2026

- 3 The Pastoral Center will prepare a best practices guide for parishes and schools to further the pastoral development of consultative structures.

ACCOUNTABILITY: Chancellor for Administration and Parish Administrative Services

TARGET DATE: February 2026

- 4 Parishes will establish a parish pastoral council.

ACCOUNTABILITY: Parishes and deaneries

TARGET DATE: June 2028

- 5 Parishes will complete a self-assessment on the effectiveness of their pastoral council.

ACCOUNTABILITY: Parishes and deaneries

TARGET DATE: June 2029





4



CALL TO CONVERSION

Parish and school volunteers will be trained and equipped to lead and serve their communities.

PUTTING IT INTO ACTION

1 The Pastoral Center will assess the volunteer recruiting and training needs of our parishes and schools.

ACCOUNTABILITY: Office of Missionary Discipleship, Office of Worship, Office of Catholic Schools and Centers, Office of Parish Stewardship, parishes, and deaneries

TARGET DATE: January 2026

2 Assist parishes and schools in evaluating and utilizing the resources provided to them.

ACCOUNTABILITY: Office of Missionary Discipleship, Office of Worship, Office of Parish Stewardship, Office of Catholic Schools and Centers, parishes and schools*

TARGET DATE: May 2026

3 Develop multilingual diocesan training videos and offer ongoing training and formation sessions in English as well as other languages (Spanish, Vietnamese, Creole, etc.).

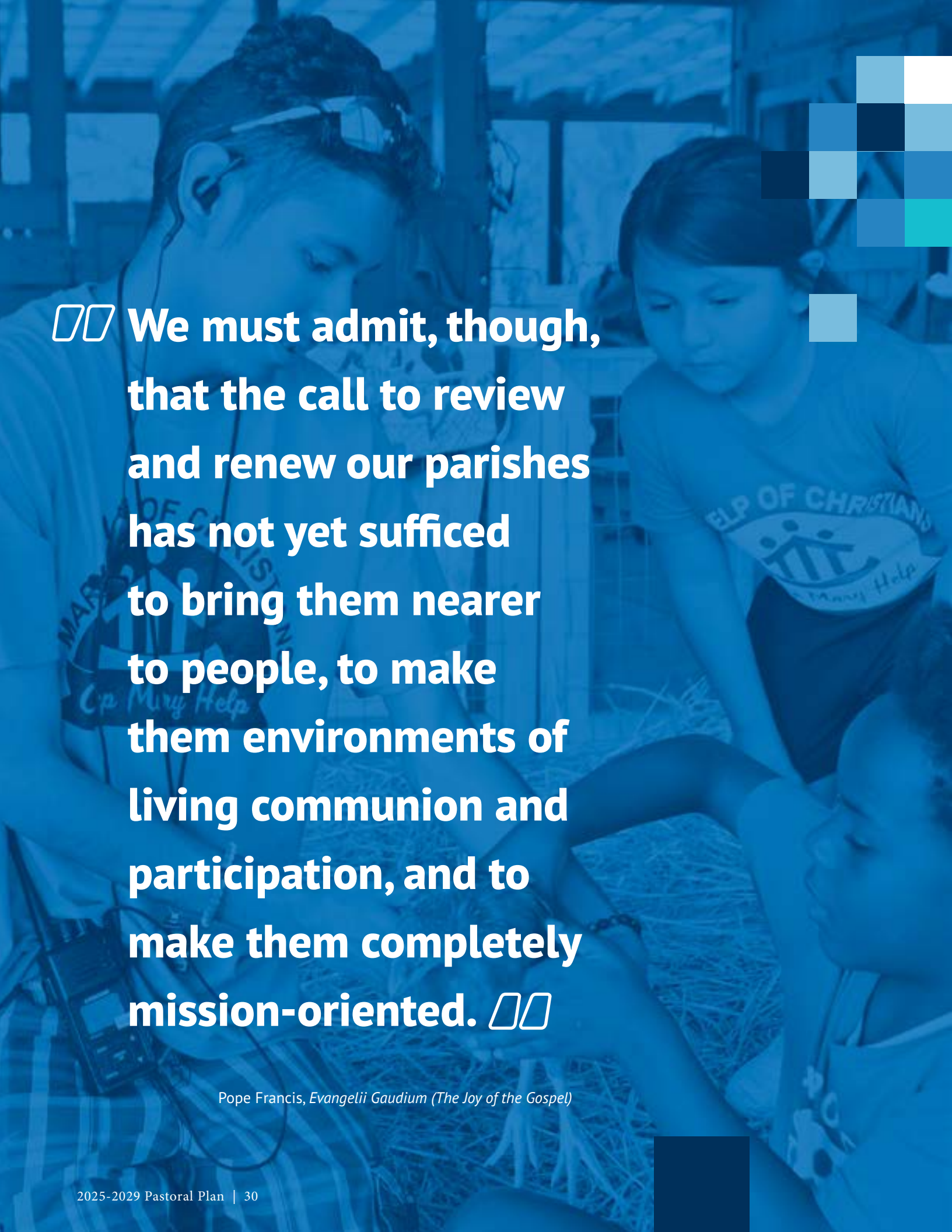
ACCOUNTABILITY: Office of Missionary Discipleship, Office of Ministry Advancement, and Office of Intercultural Ministries

TARGET DATE: November 2026

4 Encourage all pastors to hold an annual commissioning/recommissioning of volunteers in ministry.

ACCOUNTABILITY: Office of Missionary Discipleship, Office of Worship, and Office of Parish Stewardship in collaboration with parishes and deaneries

TARGET DATE: April 2027



□□ We must admit, though, that the call to review and renew our parishes has not yet sufficed to bring them nearer to people, to make them environments of living communion and participation, and to make them completely mission-oriented. □□

Pope Francis, *Evangelii Gaudium (The Joy of the Gospel)*

PRIORITY 2

**We will love as God loves and
serve as Christ serves.**

GOAL 6

We will foster stewardship as a way of life in our Church and in our ministries.

GOAL 7

Catholic Charities will enhance the corporal works of mercy to better serve the homeless in our diocese.

GOAL 8

All diocesan entities will bear witness to our Catholic faith by inviting and participating in the corporal works of mercy.



GOAL 6

We will foster stewardship as a way of life in our Church and in our ministries.

1

CALL TO CONVERSION

Each entity will develop and implement a stewardship education and formation plan for their community.

PUTTING IT INTO ACTION

- 1 Bishop Gregory Parkes will appoint a Diocesan Stewardship Council to assist parishes and schools in fostering stewardship as a way of life within the Diocese.

ACCOUNTABILITY: Office of the Bishop, Chancellor for Administration and Office of Parish Stewardship

TARGET DATE: Easter Season 2025

- 2 The Office of Parish Stewardship will provide resources, guidance, and formation, and facilitate ongoing processes to cultivate time, talent, and treasure to continue to build the kingdom of God.

ACCOUNTABILITY: Office of Parish Stewardship

TARGET DATE: June 2026

- 3 The Chancellor for Administration and the Church Management Network will provide parishes access to and training on tools to assist faith communities in their outreach within their mission fields.

ACCOUNTABILITY: Chancellor for Administration, Church Management Network, Office of Missionary Discipleship, and Office of Parish Stewardship

TARGET DATE: September 2026



- 4 The Pastoral Center will accompany parish leadership teams as they study the U.S. Bishops' pastoral letter on stewardship and discern an individualized plan for ongoing, parish-wide stewardship and formation.

ACCOUNTABILITY: Office of Parish Stewardship, Diocesan Stewardship Council, and Office of Propagation of the Faith

TARGET DATE: September 2026

- 5 All parishes will implement their plan and invite parishioners to actively engage as stewards.

ACCOUNTABILITY: Office of Parish Stewardship, Office of Missionary Discipleship, Office of Catholic Schools and Centers, Office of Propagation of the Faith, parishes, schools*, and deaneries

TARGET DATE: November 2026

“ You shall love the Lord, your God, with all your heart, with all your soul, and with all your mind. This is the greatest and the first commandment. The second is like it: You shall love your neighbor as yourself. ”

Matthew 22:37-39



GOAL 6 CONTINUED

We will foster stewardship as a way of life in our Church and in our ministries.

2

CALL TO CONVERSION

We will live within our means and be accountable and transparent in our activities.



PUTTING IT INTO ACTION

- 1 All diocesan entities will identify and secure funding sources before approval, commitment, and implementation takes place for any new program, initiative, or project.

ACCOUNTABILITY: Chancellor for Administration, Office of Finance, directors of diocesan ministries and entities, pastors, parish business managers, parish finance councils, Office of Catholic Schools and Centers, principals, and school finance committees

TARGET DATE: January 2025

- 2 All diocesan entities will develop annual balanced budgets, and will submit an annual impact report to the diocese and to parishioners.

ACCOUNTABILITY: Chancellor for Administration, Office of Finance, Office of Mission Advancement, Office of Parish Administrative Services, Office of Catholic Schools and Centers, Catholic Charities, parishes, and schools*

TARGET DATE: June 1 each year 2025 - 2029



▯▯ Parishes, too, must be, or become, true communities of faith within which this **Christian way of life** is learned and practiced. Sound business practice is a fundamental of good stewardship, and stewardship as it relates to church finances must include the most stringent ethical, legal, and fiscal standards.

That requires several things: pastors and parish staff must be **open, consultative, collegial, and accountable** in the conduct of affairs. And parishioners must accept responsibility for their parishes and contribute generously—both money and personal service—to their programs and projects.

The success or failure of parish programs, the vitality of parish life or its absence, the ability or inability of a parish to **render needed services** to its members and the community depend upon all. **▯▯**

U.S. Conference of Catholic Bishops, *Stewardship: A Disciple's Response*

GOAL 7

Catholic Charities will enhance the corporal works of mercy to better serve the homeless in our diocese.

1

CALL TO CONVERSION

Our Catholic Charities service areas will witness to their Catholic presence.



PUTTING IT INTO ACTION

- 1 Develop a Catholic Charities-specific communications vehicle for pastors.

ACCOUNTABILITY: Catholic Charities

TARGET DATE: March 2026
- 2 Catholic Charities will continue to engage pastors through deanery meetings.

ACCOUNTABILITY: Catholic Charities

TARGET DATE: March 2026
- 3 Facilitate “Lunch & Learn” sessions with groups of parishes to educate key parishioners and parish staff members on how Catholic Charities’ mission and activities impact their parishes.

ACCOUNTABILITY: Catholic Charities

TARGET DATE: March 2026
- 4 Formally develop a Catholic Charities ‘Advocate’ role at key parishes throughout the Diocese.

ACCOUNTABILITY: Catholic Charities

TARGET DATE: May 2026
- 5 Each service area will enhance the incorporation of our Catholic identity and practice.

ACCOUNTABILITY: Catholic Charities and Office of Missionary Discipleship

TARGET DATE: August 2027

2

CALL TO CONVERSION

Expand services at Tampa Hope.

PUTTING IT INTO ACTION

- 1 Catholic Charities will continue fundraising efforts to expand capacity by purchasing Hope Cottages, constructing a Community Center and Welcome Center, and collaborating with medical providers to construct and implement a Medical Respite building and program.

ACCOUNTABILITY: Catholic Charities and Office of Mission Advancement

TARGET DATE: June 2027

- 2 Develop public, private, nonprofit, and faith-based group partnerships to provide a full array of wrap-around client services (i.e., the Pinellas Hope model).

ACCOUNTABILITY: Catholic Charities

TARGET DATE: January 2029

- 3 Develop partnerships with organizations (restaurants, church ministries, etc.) to transition to donor-supplied meals (i.e., the Pinellas Hope model).

ACCOUNTABILITY: Catholic Charities

TARGET DATE: March 2029



GOAL 7 CONTINUED

Catholic Charities will enhance the corporal works of mercy to better serve the homeless in our diocese.

3

CALL TO CONVERSION

Pinellas Hope will identify and address infrastructure improvements to enhance client services.

PUTTING IT INTO ACTION

- 1 Identify and secure commitments of time and talent in community partnerships.

ACCOUNTABILITY: Catholic Charities

TARGET DATE: June 2025
- 2 Identify and develop additional community partnerships (public, private, and faith-based organizations) to enhance client services.

ACCOUNTABILITY: Catholic Charities and Office of Construction and Real Estate

TARGET DATE: January 2029
- 3 Identify funding sources and raise funds to invest in additional infrastructure needs such as a new kitchen, site drainage, and temperature-controlled storage facilities.

ACCOUNTABILITY: Catholic Charities and Office of Mission Advancement

TARGET DATE: June 2029



4

CALL TO CONVERSION

Create Hope Homeless shelters in Pasco, Hernando, and Citrus counties.

PUTTING IT INTO ACTION

- 1 Work with government partners to identify funding sources and land. Design facilities to strategically develop the land and foster community partnerships (public, private, nonprofit, faith-based) to build out the operations.

ACCOUNTABILITY: Catholic Charities, Office of Construction and Real Estate, and Office of Mission Advancement

TARGET DATE: Strategic land-use master plan for all diocesan properties - December 2026, upon Bishop's approval, finalize and adopt a diocesan Real Estate Master Plan - December 2029



GOAL 8

All diocesan entities will bear witness to our Catholic faith by inviting and participating in the corporal works of mercy.



CALL TO CONVERSION

Each parish and school will perform corporal works of mercy.



PUTTING IT INTO ACTION

- 1 The Diocese will initiate a Jubilee Year 2025 “Corporal Works of Mercy Challenge” and provide a resource manual to assist in the implementation of the challenge.

ACCOUNTABILITY: Chancellor for Administration

TARGET DATE: January 2025

- 2 Develop and implement a plan to preach and educate on the corporal works of mercy within the liturgy, education, and ministries.

ACCOUNTABILITY: Office of Worship, Office of Parish Stewardship, Office of Catholic Schools and Centers, parishes, schools*, and WBVM MySpiritFM

TARGET DATE: January through December 2025 (Jubilee Year)

- 3 Parishes, schools, diocesan entities, and other Catholic lay associations will develop, share, and promote “Days of Mercy” opportunities through which families, youth, and young adults perform corporal works of mercy throughout the Diocese.

ACCOUNTABILITY: Chancellor for Administration, Office of Parish Stewardship, Office of Catholic Schools and Centers, lay Catholic associations, Catholic Charities, Catholic cemeteries, parishes, schools*, WBVM MySpiritFM, and John XXIII Residence

TARGET DATE: January through December 2025 (Jubilee Year)

- 4 Provide accountability for each parish and school in their efforts to serve others through corporal works of mercy.

ACCOUNTABILITY: The Pastoral Center, Parish webmasters, and parish stewardship ministries

TARGET DATE: January 2025

2

CALL TO CONVERSION

The Diocese will work with parishes and deaneries to better serve the sick and dying within their boundaries.

PUTTING IT INTO ACTION

- 1 Promote and encourage the John XXIII Residence to the faithful.

ACCOUNTABILITY: John XXIII Oversight Committee, Office of Ministry Advancement, parishes, and WBVM MySpiritFM

TARGET DATE: March 2025

- 2 Establish a diocesan Office of Pastoral Care to assist parishes and deaneries to reach out to the sick and dying.

ACCOUNTABILITY: Chancellor for Administration, Office of Permanent Diaconate, and Office of Human Resources

TARGET DATE: July 2025

- 3 The Office of Pastoral Care will assist parishes and deaneries with best practices and logistical support for making pastoral visits to hospitals, assisted living facilities, nursing homes, hospice facilities and the homebound.

ACCOUNTABILITY: Office of Pastoral Care

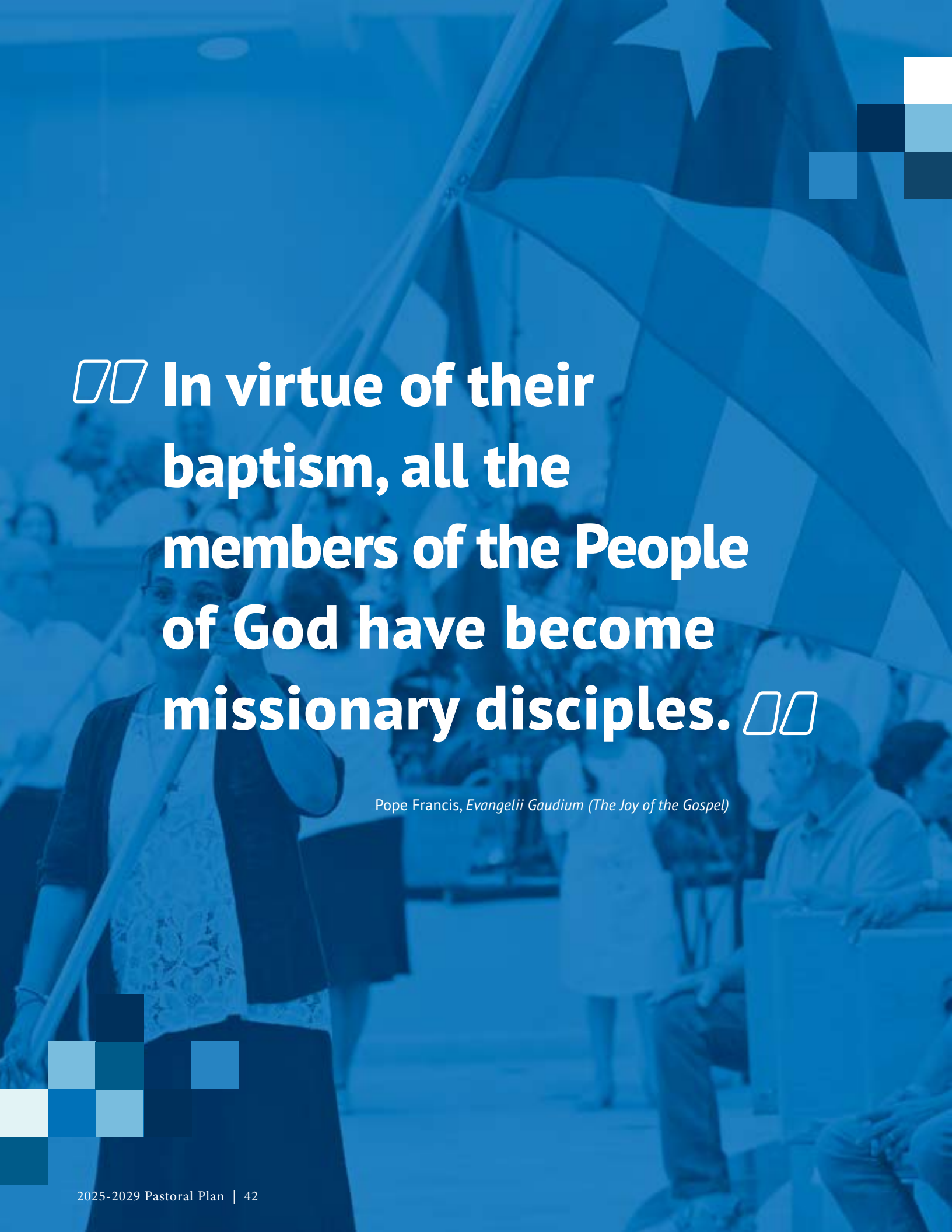
TARGET DATE: January 2026

- 4 Parishes will improve ways to assist residents at local hospitals and assisted living facilities to connect with their loved ones.

ACCOUNTABILITY: Parishes, deaneries, and John XXIII Residence

TARGET DATE: July 2026





**▯▯ In virtue of their
baptism, all the
members of the People
of God have become
missionary disciples. ▯▯**

Pope Francis, *Evangelii Gaudium (The Joy of the Gospel)*

PRIORITY 3

We will go and make disciples.

GOAL 9

The entire Diocese will participate in targeted efforts to invite all to encounter Jesus Christ.

GOAL 10

Parishes and schools will assist our fellow disciples to discern God's universal call to holiness by assisting in their vocational discernment.

GOAL 11

We will establish, cultivate, and emphasize the Church's missionary spirit.

GOAL 12

Invest in our youth and young adults by providing them additional opportunities to grow in their Catholic faith and serve others.



GOAL 9

The entire Diocese will participate in targeted efforts to invite all to encounter Jesus Christ.

1

CALL TO CONVERSION

Parishes, schools, and deaneries will assess ministries, programs, and activities in discipleship and evangelization to identify areas for growth and focus.



PUTTING IT INTO ACTION

- 1 Bishop Gregory Parkes will appoint a Diocesan Commission for Evangelization to recommend and implement initiatives for growth in discipleship and evangelization.

ACCOUNTABILITY: Office of the Bishop, Chancellor for Administration, and Office of Missionary Discipleship

TARGET DATE: Easter Season 2025



- 2 The Diocesan Commission for Evangelization will recommend and implement initiatives for growth in discipleship and evangelization.

ACCOUNTABILITY: Diocesan Commission for Evangelization and Office of Missionary Discipleship

TARGET DATE: January 2026

- 3 Parishes will assess how well each ministry, program, or activity makes disciples in our diocese, deaneries, parishes, and schools.

ACCOUNTABILITY: Parishes, schools*, Diocesan Commission for Evangelization, Office of Missionary Discipleship, and Office of Catholic Schools and Centers

TARGET DATE: December 2029

2

CALL TO CONVERSION

The Pastoral Center, in collaboration with parishes and schools, will create a broad, multi-faceted effort to invite people to Mass, participate in the sacraments, and engage or re-engage with the Church.



PUTTING IT INTO ACTION

- 1 The Office of Missionary Discipleship will provide a resource manual to guide and empower parishioners to invite people to Mass and other parish celebrations, ministries, and activities.

ACCOUNTABILITY: Office of Missionary Discipleship

TARGET DATE: March 2027

- 2 Train parishes on strategies to fill their Order of Catholic Initiation of Adults (OCIA) classes with individuals and families who are open, curious, and seeking, including culturally diverse communities.

ACCOUNTABILITY: Office of Worship and
Office of Missionary Discipleship

TARGET DATE: April 2027

- 3 We will organize a diocesan-wide event that is specifically designed for both religious and unaffiliated people to participate.

ACCOUNTABILITY: Office of Missionary
Discipleship and
WBVM MySpiritFM

TARGET DATE: November 2027



GOAL 10

Parishes and schools will assist our fellow disciples to discern God's universal call to holiness by assisting in their vocational discernment.

1

CALL TO CONVERSION

Each parish will have a Vocations Coordinator.

PUTTING IT INTO ACTION

- 1 The Office of Vocations will identify parishes without a Vocations Coordinator and will collaborate with those parishes to train and form one.

ACCOUNTABILITY: Office of Vocations and parishes

TARGET DATE: July 2027



2

CALL TO CONVERSION

The Offices of Vocations, Missionary Discipleship, and Parish Stewardship will provide regional formation on the call to holiness and responding to our God-given vocations.

PUTTING IT INTO ACTION

- 1** The Pastoral Center will develop programs emphasizing holiness to assist parishioners in their vocation to family life.

ACCOUNTABILITY: Office of Marriage and Family Life and parishes

TARGET DATE: July 2027
- 2** The missionary discipleship ministries will develop pastoral opportunities that emphasize the universal call to holiness and support parishioners in their vocation to the single or married life.

ACCOUNTABILITY: Office of Missionary Discipleship, Office of Marriage and Family Life, and WBVM MySpiritFM

TARGET DATE: December 2028
- 3** The Pastoral Center will provide programs and pastoral outreach opportunities that support the spiritual, psychological, emotional, and physical needs of individuals and families in reflecting Christ's love and living a holy life.

ACCOUNTABILITY: Office of Vocations, Office of Missionary Discipleship, Office of Marriage and Family Life, Office of Parish Stewardship, and WBVM MySpiritFM

TARGET DATE: December 2029
- 4** As a Diocese, we will promote vocations to the priesthood, consecrated life, permanent diaconate, lay ecclesial ministry, and marriage within our multicultural communities.

ACCOUNTABILITY: Office of Vocations, Office of Intercultural Ministries, Lay Pastoral Ministry Institute, WBVM MySpiritFM, deaneries, and parishes

TARGET DATE: December 2029

GOAL 11

We will establish, cultivate, and emphasize the Church's missionary spirit.

1

CALL TO CONVERSION

Parishes and schools will increase their missionary efforts.

PUTTING IT INTO ACTION

- 1 Provide information and education on special collections and other missionary opportunities to our parishioners.

ACCOUNTABILITY: Chancellor for Canonical Affairs, Office of Propagation of the Faith, Office of Mission Advancement, Office of Catholic Schools and Centers, parishes, and schools*

TARGET DATE: June 2025

2

CALL TO CONVERSION


The Diocese, in collaboration with parishes and schools, will offer mission opportunities for families, middle and high school students, and young adults.

PUTTING IT INTO ACTION

- 1 Identify new and existing mission opportunities locally, nationally, and globally, and promote them throughout the Diocese.

ACCOUNTABILITY: Office of Missionary Discipleship, Office of Marriage and Family Life, Office of Catholic Schools and Centers, Catholic Charities, parishes, schools*, and WBVM MySpiritFM

TARGET DATE: December 2027



**“ Go, therefore, and
make disciples of all
the nations... ”**

Matthew 28:19

GOAL 12

Invest in our youth and young adults by providing them additional opportunities to grow in their Catholic faith and serve others.

1

CALL TO CONVERSION

The Diocese will discern creating a new high school summer program.

PUTTING IT INTO ACTION

- 1 The Diocese will discern partnerships to support a youth summer experience, such as conferences, revivals, camps, and mission experiences.

ACCOUNTABILITY: Office of the Bishop, Presbyteral Council, Chancellor for Administration, Office of Missionary Discipleship, Office of Youth and Young Adults, and Office of Catholic Schools and Centers

TARGET DATE: May 2025



2

CALL TO CONVERSION

We will connect young adults to God and to their peers to further support and nurture their faith.

PUTTING IT INTO ACTION

- 1 Enhance our current Catholic college student ministries at University of South Florida, University of Tampa, Eckerd College, and expand our efforts in other colleges and universities within the Diocese.

ACCOUNTABILITY: USF Catholic Student Center, University of Tampa Newman Ministry, Eckerd College Campus Ministry, deaneries and parishes

TARGET DATE: August 2026

- 2 Build bridges in the broader young adult community and support them to draw closer to Christ.

ACCOUNTABILITY: Office of Youth and Young Adults and Office of Missionary Discipleship

TARGET DATE: August 2027

- 3 Empower young adults to be pastoral leaders throughout the Diocese.

ACCOUNTABILITY: Office of Youth and Young Adults and Office of Missionary Discipleship

TARGET DATE: August 2029



Almighty, ever-living God, by our baptism, we have been called to live as missionary disciples of your Son, Jesus Christ.

Grant that we, your people of the Diocese of Saint Petersburg, will fulfill our purpose by proclaiming the Good News and inviting all people to encounter the love and mercy of Jesus Christ.

Deepen our trust in you, O Lord, and help us to remain steadfast in our commitment to Courageously Living the Gospel in our homes, neighborhoods, parish communities, and wherever you may lead us.

Together, with the intercession of our Blessed Mother and all the saints who have gone before us, we humbly ask for the courage to live as your disciples standing firm in our Catholic faith, through your Son, our Lord Jesus Christ.

✠ Amen.

CALL TO CONVERSION

FOR PARISHES!

A CHECKLIST FOR TAKING ACTION - ORGANIZED BY DATE



TARGET DATE

PUTTING IT INTO ACTION SNAPSHOT

DONE

2025 ACTION PLAN

Jan. - Dec. 2025	<p>2025 JUBILEE YEAR ITEM</p> <p>Develop and implement a plan to preach and educate on the corporal works of mercy within the liturgy, education, and ministries. <i>Collaborate with: Office of Worship, Office of Parish Stewardship, Office of Catholic Schools and Centers, schools, WBVM MySpiritFM</i></p>	<input type="checkbox"/> <i>(ref.8.1.2, p.40)</i>
Jan. - Dec. 2025	<p>2025 JUBILEE YEAR ITEM</p> <p>Develop, share, and promote “Days of Mercy” opportunities. <i>Collaborate with: Chancellor for Administration, Office of Parish Stewardship, Office of Catholic Schools and Centers, lay Catholic associations, Catholic Charities, Catholic cemeteries, schools, WBVM MySpiritFM, John XXIII Residence</i></p>	<input type="checkbox"/> <i>(ref.8.1.3 p.40)</i>
Jan. - Sep. 2025	<p>2025 JUBILEE YEAR ITEM</p> <p>Implement the “Corporal Works of Mercy Challenge” developed by the Diocese. <i>Collaborate with: Chancellor for Administration, schools, WBVM MySpiritFM</i></p>	<input type="checkbox"/> <i>(ref.8.1.1, p.40)</i>
Jan. - Sep. 2025	<p>2025 JUBILEE YEAR ITEM</p> <p>The Diocese will assist with a method of accountability for the “Corporal Works of Mercy Challenge”. <i>Collaborate with: Pastoral Center, parish webmaster, parish stewardship ministries</i></p>	<input type="checkbox"/> <i>(ref.8.1.4, p.40)</i>
January 2025	<p>Identify and secure funding sources before approval, commitment, and implementation takes place for any new program, initiative, or project. <i>Collaborate with: Pastoral Center, pastor, parish business manager, parish finance council</i></p>	<input type="checkbox"/> <i>(ref.6.2.1, p.34)</i>
Lent 2025	<p>2025 JUBILEE YEAR ITEM</p> <p>Implement a diocesan-wide effort to promote the Sacrament of Reconciliation. <i>Collaborate with: Deaneries, Jubilee Year Committee, Office of Parish Stewardship, Office of Worship, Chancellor for Administration, and WBVM MySpiritFM</i></p>	<input type="checkbox"/> <i>(ref.3.1.2 p.22)</i>
March 2025	<p>Promote and encourage the John XXIII Residence to the faithful. <i>Collaborate with: John XXIII Oversight Committee, Office of Ministry Advancement, and WBVM MySpiritFM</i></p>	<input type="checkbox"/> <i>(ref.8.2.1, p.41)</i>
June 1 each year 2025 - 2029	<p>Develop an annual balanced budget, and submit an annual impact report to the diocese and to parishioners. <i>Collaborate with: Pastoral Center, schools</i></p>	<input type="checkbox"/> <i>(ref.6.2.2, p.34)</i>
June 2025	<p>Provide information and education on special collections and other missionary opportunities to parishioners. <i>Collaborate with: Chancellor for Canonical Affairs, Office of Propagation of the Faith, Office of Mission Advancement, Office of Catholic Schools and Centers, schools</i></p>	<input type="checkbox"/> <i>(ref.11.1.1, p.48)</i>
September 2025	<p>2025 JUBILEE YEAR ITEM</p> <p>A diocesan-wide event, Eucharistic Encounter, will be offered September 20, 2025. <i>Collaborate with: Office of Missionary Discipleship, Office of Worship, deaneries, Jubilee Year Committee, WBVM MySpiritFM</i></p>	<input type="checkbox"/> <i>(ref.3.1.3, p.22)</i>
September 2025	<p>A certification program for parish business managers will be instituted. <i>Collaborate with: Chancellor for Administration, Judicial Vicar, Executive Director of Human Resources, Parish Business Managers Advisory Team</i></p>	<input type="checkbox"/> <i>(ref.5.1.2, p.26)</i>
November 2025	<p>2025 JUBILEE YEAR ITEM</p> <p>Prayer with Eucharistic Adoration will be available at least one day a month in each parish throughout the Diocese. <i>Collaborate with: Deaneries, Jubilee Year Committee, Office of Parish Stewardship, Office of Worship</i></p>	<input type="checkbox"/> <i>(ref.3.1.4, p.22)</i>



TARGET DATE

PUTTING IT INTO ACTION SNAPSHOT

DONE

2026 ACTION PLAN

January 2026	Engage in the process of self-assessment of parish liturgical celebrations. <i>Collaborate with: parish pastoral council, liturgical commission, or other group selected by the pastor</i>	<input type="checkbox"/> <i>(ref.1.1.2, p.16)</i>
January 2026	Form and implement a parish, three-year plan to enhance Eucharistic liturgies and other celebrations. <i>Collaborate with: Office of Worship, pastors, parish staff, pastoral councils, parish liturgical commission</i>	<input type="checkbox"/> <i>(ref.1.1.3, p.16)</i>
January 2026	Parishes will evaluate and discern the intercultural needs of their faith community.	<input type="checkbox"/> <i>(ref.1.3.2, p.18)</i>
January 2026	Assess volunteer recruiting and training needs. <i>Collaborate with: Pastoral Center, deaneries</i>	<input type="checkbox"/> <i>(ref.5.4.1, p.29)</i>
January 2026	Assess and determine best practices and logistical support for pastoral visits to hospitals, assisted living facilities, nursing homes, hospice facilities and homes. <i>Collaborate with: Office of Pastoral Care, deaneries</i>	<input type="checkbox"/> <i>(ref.8.2.3, p.41)</i>
February 2026	Parish Pastoral Councils and Commissions training and pastoral development for pastors, pastoral councils, parish finance councils and other ministerial commissions. <i>Collaborate with: Chancellor for Administration, Parish Administrative Services</i>	<input type="checkbox"/> <i>(ref.5.3.2, p.28)</i>
March 2026	Participate in “Lunch & Learn” sessions to educate key parishioners and staff members on Catholic Charities’ mission and activities. <i>Collaborate with: Catholic Charities</i>	<input type="checkbox"/> <i>(ref.7.1.3, p.36)</i>
May 2026	Celebrate 40 years of Catholic radio excellence at WBVM MySpiritFM through special events. <i>Collaborate with: WBVM MySpiritFM, Pastoral Center, schools</i>	<input type="checkbox"/> <i>(ref.5.2.2, p.27)</i>
May 2026	Utilize resources to train and equip volunteers to lead and serve, and evaluate their performance. <i>Collaborate with: Office of Missionary Discipleship, Office of Worship, Office of Parish Stewardship, schools</i>	<input type="checkbox"/> <i>(ref.5.4.2, p.29)</i>
May 2026	Some parishes will formally develop a Catholic Charities ‘Advocate’ role. <i>Collaborate with: Catholic Charities</i>	<input type="checkbox"/> <i>(ref.7.1.4, p.36)</i>
July 2026	Improve ways to assist residents at local hospitals and assisted living facilities to connect with their loved ones. <i>Collaborate with: Deaneries, John XXIII Residence</i>	<input type="checkbox"/> <i>(ref.8.2.4, p.41)</i>
August 2026	Enhance current Catholic college student ministries and expand efforts at other colleges and universities within the diocese. <i>Collaborate with: USF Catholic Student Center, University of Tampa Newman Ministry, Eckerd College Campus Ministry, deaneries</i>	<input type="checkbox"/> <i>(ref.12.1.1, p.50)</i>
September 2026	Parish access to and training on tools to assist faith communities in their outreach within their mission fields. <i>Collaborate with: Chancellor for Administration, Church Management Network, Office of Missionary Discipleship, Office of Parish Stewardship</i>	<input type="checkbox"/> <i>(ref.6.1.3, p.32)</i>
September 2026	Study the U.S. Bishops’ pastoral letter on stewardship and discern a plan for ongoing, parish-wide stewardship and formation. <i>Collaborate with: Office of Parish Stewardship, Diocesan Stewardship Council, Office of Propagation of the Faith</i>	<input type="checkbox"/> <i>(ref.6.1.4, p.33)</i>

“ We evangelize for the greater glory of the Father who loves us. ”

Pope Francis, *Evangelii Gaudium (The Joy of the Gospel)*

CALL TO CONVERSION

FOR PARISHES!



TARGET DATE

PUTTING IT INTO ACTION SNAPSHOT

DONE

2026 ACTION PLAN CONTINUED

November 2026	Implement the stewardship plan and invite parishioners to actively engage as stewards. <i>Collaborate with: Office of Parish Stewardship, Office of Missionary Discipleship, Office of Catholic Schools and Centers, Office of Propagation of the Faith, schools, deaneries</i>	<input type="checkbox"/> <i>(ref.6.1.5 p.33)</i>
November 2026	The Pastoral Center will develop opportunities to highlight spiritual devotions and cultural traditions. <i>Collaborate with: Office of Intercultural Ministries, Office of Worship, schools, lay associations</i>	<input type="checkbox"/> <i>(ref.1.3.4, p.18)</i>
November 2026	Provide multimedia and multilingual resources to assist parishioners in prayer. <i>Collaborate with: Deaneries, Office of Missionary Discipleship, Office of Worship, Office of Catholic Schools and Centers, Office of Parish Stewardship, WBVM MySpiritFM</i>	<input type="checkbox"/> <i>(ref.3.2.1 p.23)</i>
December 2026	Discern how to best form integrated communities of faith and service between schools and parish faith formation and youth ministries. <i>Collaborate with: Schools, Office of Catholic Schools and Centers, Office of Missionary Discipleship, Office of Youth and Young Adult Ministry</i>	<input type="checkbox"/> <i>(ref.2.2.1 p.20)</i>
March 2026-Evaluation 2029-Field Report	Master Planning: Evaluate current churches and chapels to understand practices, with a clear appreciation for community customs, historical importance, and financial needs. <i>Collaborate with: Office of Construction and Real Estate, Office of Worship, schools</i>	<input type="checkbox"/> <i>(ref.1.2.1 p.17)</i>
March 2026-Evaluation 2029-Field Report	Master Planning: Standards for enhancements to lighting, audio, and visual systems, will be encouraged while respecting the individual needs of the parish. <i>Collaborate with: Office of Construction and Real Estate, Office of Worship, WBVM MySpiritFM, schools</i>	<input type="checkbox"/> <i>(ref.1.2.2, p.17)</i>
March 2026-Evaluation 2029-Field Report	Master Planning: Recommend, incorporate, and if appropriate replace, religious artwork to communicate and celebrate the Church's historical significance and beliefs. <i>Collaborate with: Office of Worship, diocesan historian, schools</i>	<input type="checkbox"/> <i>(ref.1.2.3, p.17)</i>

2027 ACTION PLAN

March 2027	Offer a variety of times for the Sacrament of Reconciliation, Eucharistic Adoration, and daily Mass. <i>Collaborate with: Deaneries</i>	<input type="checkbox"/> <i>(ref.3.1.5, p.22)</i>
April 2027	Hold an annual commissioning/recommissioning of volunteers in ministry. <i>Collaborate with: Office of Missionary Discipleship, Office of Worship, Office of Parish Stewardship, deaneries</i>	<input type="checkbox"/> <i>(ref.5.4.4 p.29)</i>
May 2027	Provide resources, in various languages, to inform our communities of the different forms of Catholic prayer, and to encourage prayer routines, create home prayer spaces, and develop habits of family, communal, individual, and intercessory prayer. <i>Collaborate with: Deaneries, Office of Missionary Discipleship, Office of Worship, Office of Catholic Schools and Centers, Office of Parish Stewardship, WBVM MySpiritFM</i>	<input type="checkbox"/> <i>(ref.3.2.2, p.23)</i>
July 2027	Parishes without a Vocations Coordinator and will train and form one. <i>Collaborate with: Office of Vocations</i>	<input type="checkbox"/> <i>(ref.10.1.1, p.46)</i>
July 2027	Develop programs emphasizing holiness to assist parishioners in their vocation to family life. <i>Collaborate with: Office of Marriage and Family Life</i>	<input type="checkbox"/> <i>(ref.10.2.1, p.47)</i>
August 2027	Provide opportunities to build community between parishes and schools to promote a culture of unity among parents and students. <i>Collaborate with: Schools, Office of Catholic Schools and Centers, Office of Missionary Discipleship, Office of Youth and Young Adult Ministry</i>	<input type="checkbox"/> <i>(ref.2.2.2, p.20)</i>
December 2027	Identify new and existing mission opportunities locally, nationally, and globally, and promote them. <i>Collaborate with: Office of Missionary Discipleship, Office of Marriage and Family Life, Office of Catholic Schools and Centers, Catholic Charities, schools, WBVM MySpiritFM</i>	<input type="checkbox"/> <i>(ref.11.2.1, p.48)</i>

"ref. #.#.#, p. #" means Refer to Goal #, Call to Conversion #, and Call to Action #, found on page #



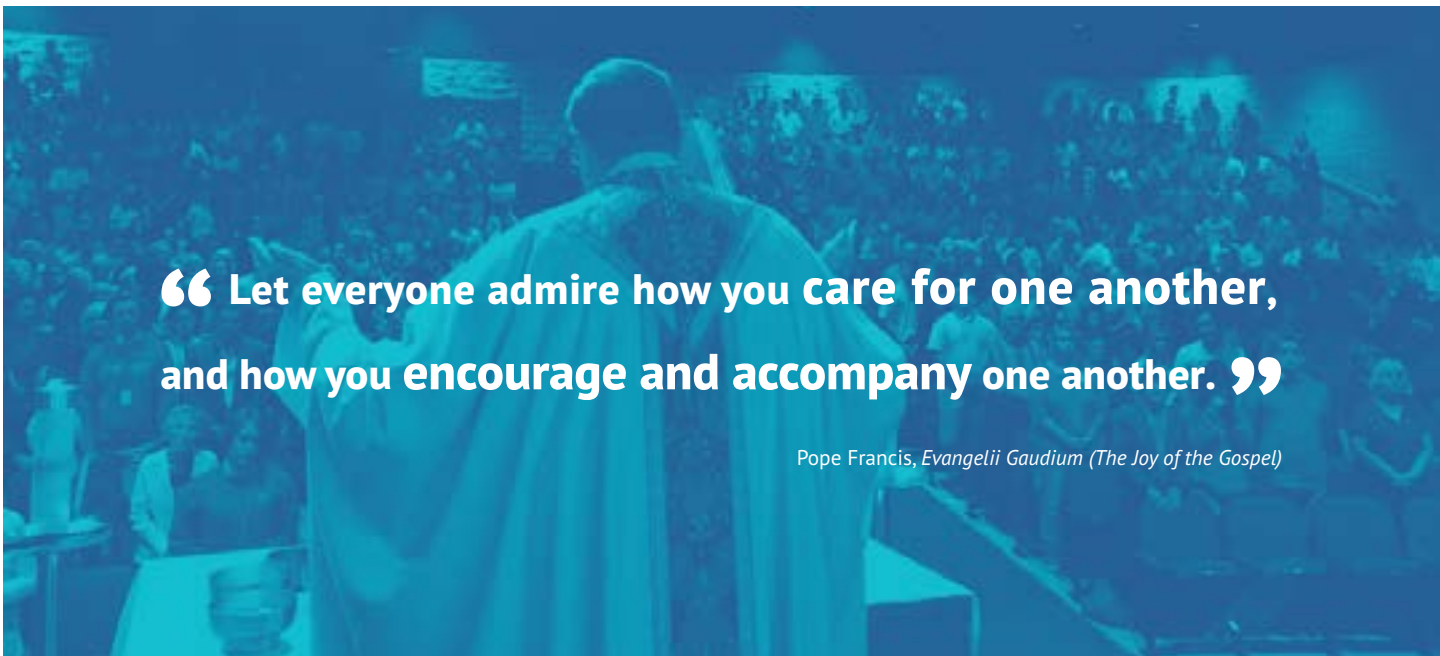
TARGET DATE	PUTTING IT INTO ACTION SNAPSHOT	DONE
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2028 ACTION PLAN		
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June 2028	Celebrate 60 years proclaiming the Good News throughout the Diocese, in ways that will encourage us to continue Courageously Living the Gospel. <i>Collaborate with: All diocesan entities</i>	<input type="checkbox"/> (ref.2.1.3, p.19)
June 2028	Establish a parish pastoral council. <i>Collaborate with: Deaneries</i>	<input type="checkbox"/> (ref.5.2.3, p.27)
June 2028	School faculty and ministry catechists will collaborate, share resources, and further their own professional development in Catholic evangelization and formation. <i>Collaborate with: Schools, parish faith formation and youth ministries, Office of Catholic Schools and Centers, Office of Missionary Discipleship, Office of Youth and Young Adult Ministry</i>	<input type="checkbox"/> (ref.5.3.4, p.28)
August 2028	A youth stewardship program will be implemented at all grade levels in schools, faith formation and youth ministry programs. <i>Collaborate with: Schools, parish faith formation and youth ministries</i>	<input type="checkbox"/> (ref.2.2.4, p.20)

2029 ACTION PLAN		
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March 2029	A diocesan task force will evaluate and recommend viability options and opportunities for deaneries, parishes, and schools, which consider the human resources and temporal resources. <i>Collaborate with: Geographical plan task force, Chancellor for Administration, Chancellor for Canonical Affairs, Presbyteral Council</i>	<input type="checkbox"/> (ref.4.1.3 p.25)
June 2029	Complete a self-assessment on the effectiveness of the parish pastoral council. <i>Collaborate with: Deaneries</i>	<input type="checkbox"/> (ref.5.3.5, p.28)
December 2029	Assess how well each ministry, program, or activity makes disciples. <i>Collaborate with: Diocesan Commission for Evangelization, Office of Missionary Discipleship, Office of Catholic Schools and Centers</i>	<input type="checkbox"/> (ref.9.1.3, p.44)
December 2029	Promote vocations to the priesthood, consecrated life, permanent diaconate, lay ecclesial ministry, and marriage within multicultural communities. <i>Collaborate with: Office of Vocations, Office of Intercultural Ministries, Lay Pastoral Ministry Institute, WBVM MySpiritFM, deaneries</i>	<input type="checkbox"/> (ref.10.2.4 p.47)



“ Let everyone admire how you care for one another, and how you encourage and accompany one another. ”

Pope Francis, *Evangelii Gaudium (The Joy of the Gospel)*

CALL TO CONVERSION

FOR SCHOOLS!

A CHECKLIST FOR TAKING ACTION - ORGANIZED BY DATE



TARGET DATE

PUTTING IT INTO ACTION SNAPSHOT

DONE

2025 ACTION PLAN

Jan. - Dec. 2025

2025 JUBILEE YEAR ITEM

Develop and implement a plan to preach and educate on the corporal works of mercy within the liturgy, education, and ministries. *Collaborate with: Office of Worship, Office of Parish Stewardship, Office of Catholic Schools and Centers, parishes, WBVM MySpiritFM*

(ref.8.1.2, p.40)

Jan. - Dec. 2025

2025 JUBILEE YEAR ITEM

Develop, share, and promote “Days of Mercy” opportunities. *Collaborate with: Chancellor for Administration, Office of Parish Stewardship, Office of Catholic Schools and Centers, lay Catholic associations, Catholic Charities, Catholic cemeteries, parishes, WBVM MySpiritFM, John XXIII Residence*

(ref.8.1.3, p.40)

Jan. - Sep. 2025

2025 JUBILEE YEAR ITEM

Implement the “Corporal Works of Mercy Challenge” developed by the Diocese. *Collaborate with: Chancellor for Administration, parishes, WBVM MySpiritFM*

(ref.8.1.1 p.40)

Jan. - Sep. 2025

2025 JUBILEE YEAR ITEM

The Diocese will assist with a method of accountability for the “Corporal Works of Mercy Challenge”. *Collaborate with: Pastoral Center, webmaster*

(ref.8.1.4, p.40)

January 2025

2025 JUBILEE YEAR ITEM

Come together for an ALL Catholic Schools Mass to launch the Jubilee Year 2025. *Collaborate with: Office of Catholic Schools and Centers, pastors*

(ref.3.1.1, p.22)

January 2025

Identify and secure funding sources before approval, commitment, and execution takes place for any new program, initiative, or project. *Collaborate with: Chancellor for Administration, Office of Finance, directors of diocesan ministries and entities, pastors, parishes*

(ref.6.2.1, p.34)

June 1 each year
2025 - 2029

Develop an annual balanced budget, and submit an annual impact report to the diocese and to parishioners. *Collaborate with: Pastoral Center, schools*

(ref.6.2.2, p.34)

June 2025

Provide information and education on special collections and other missionary opportunities to parishioners. *Collaborate with: Chancellor for Canonical Affairs, Office of Propagation of the Faith, Office of Mission Advancement, Office of Catholic Schools and Centers, parishes*

(ref.11.1.1, p.48)

2026 ACTION PLAN

May 2026

Celebrate 40 years of Catholic radio excellence at WBVM MySpiritFM through special events. *Collaborate with: WBVM MySpiritFM, Pastoral Center, parishes*

(ref.5.2.2, p.27)

May 2026

Utilize resources to train and equip volunteers to lead and serve, and evaluate their performance. *Collaborate with: Office of Catholic Schools and Centers, Office of Missionary Discipleship, Office of Worship, Office of Parish Stewardship, parishes*

(ref.5.4.2, p.29)

June 2026

Conduct a self-assessment of progress in promoting evangelization and missionary discipleship among faculty, staff, and students. *Collaborate with: Office of Catholic Schools and Centers, Office of Missionary Discipleship, Florida Catholic Conference (FCC)*

(ref.2.1.2, p.19)

August 2026

Open a new Catholic elementary school on the campus of St. Anne Parish. *Collaborate with: Office of Catholic Schools and Centers, Office of Mission Advancement, Southeast Deanery*

(ref.2.3.1, p.21)

November 2026

Develop opportunities to highlight spiritual devotions and cultural traditions. *Collaborate with: Office of Intercultural Ministries, Office of Worship, parishes, lay associations*

(ref.1.3.4, p.18)



TARGET DATE

PUTTING IT INTO ACTION SNAPSHOT

DONE

2026 ACTION PLAN CONTINUED

November 2026	Provide multimedia and multilingual resources to assist parishioners in prayer. <i>Collaborate with: Deaneries, Office of Missionary Discipleship, Office of Worship, Office of Catholic Schools and Centers, Office of Parish Stewardship, WBVM MySpiritFM</i>	<input type="checkbox"/> (ref.3.2.1, p.23)
November 2026	Implement a stewardship plan and invite faculty, parents, and students to actively engage as stewards. <i>Collaborate with: Office of Parish Stewardship, Office of Missionary Discipleship, Office Catholic Schools and Centers, Office of Propagation of the Faith, parishes, deaneries</i>	<input type="checkbox"/> (ref.6.1.5, p.33)
December 2026	Discern how to best form integrated communities of faith and service between schools and parish faith formation and youth ministries. <i>Collaborate with: Parishes, Office of Catholic Schools and Centers, Office of Missionary Discipleship, Office of Youth and Young Adult Ministry</i>	<input type="checkbox"/> (ref.2.2.1, p.20)
March 2026-Evaluation 2029-Field Report	Master Planning: Evaluate current churches and chapels to understand practices, with a clear appreciation for community customs, historical importance, and financial needs. <i>Collaborate with: Office of Construction and Real Estate, Office of Worship, parishes</i>	<input type="checkbox"/> (ref.1.2.1, p.17)
March 2026-Evaluation 2029-Field Report	Master Planning: Standards for enhancements to lighting, audio, and visual systems, will be encouraged while respecting the individual needs of the school. <i>Collaborate with: Office of Construction and Real Estate, Office of Worship, WBVM MySpiritFM, parishes</i>	<input type="checkbox"/> (ref.1.2.2, p.17)
March 2026-Evaluation 2029-Field Report	Master Planning: Recommend, incorporate, and if appropriate replace, religious artwork to communicate and celebrate the Church's historical significance and beliefs. <i>Collaborate with: Office of Worship, diocesan historian, parishes</i>	<input type="checkbox"/> (ref.1.2.3, p.17)

2027 ACTION PLAN

August 2027	Provide opportunities to build community between parishes and schools to promote a culture of unity among parents and students. <i>Collaborate with: Parishes, Office of Catholic Schools and Centers, Office of Missionary Discipleship, Office of Youth and Young Adult Ministry</i>	<input type="checkbox"/> (ref.2.2.2, p.20)
December 2027	Identify new and existing mission opportunities locally, nationally, and globally, and promote them. <i>Collaborate with: Office of Missionary Discipleship, Office of Marriage and Family Life, Catholic Charities, schools, WBVM MySpiritFM</i>	<input type="checkbox"/> (ref.11.2.1, p.48)

2028 ACTION PLAN

June 2028	Celebrate 60 years proclaiming the Good News throughout the Diocese, in ways that will encourage us to continue Courageously Living the Gospel. <i>Collaborate with: All diocesan entities</i>	<input type="checkbox"/> (ref.5.2.3, p.27)
June 2028	School faculty and ministry catechists will collaborate, share resources, and further their own professional development in Catholic evangelization and formation. <i>Collaborate with: Parishes, parish faith formation and youth ministries, Office of Catholic Schools and Centers, Office of Missionary Discipleship, Office of Youth and Young Adult Ministry</i>	<input type="checkbox"/> (ref.2.1.3, p.19)
August 2028	A youth stewardship program will be implemented at all grade levels in schools, faith formation and youth ministry programs. <i>Collaborate with: Parishes</i>	<input type="checkbox"/> (ref.2.2.4, p.20)

“ No single act of love for God will be lost, no generous effort is meaningless, no painful endurance is wasted. ”

Pope Francis, *Evangelii Gaudium (The Joy of the Gospel)*

CALL TO CONVERSION

FOR DEANERIES!

A CHECKLIST FOR TAKING ACTION - ORGANIZED BY DATE



TARGET DATE

PUTTING IT INTO ACTION SNAPSHOT

DONE

2025 ACTION PLAN

January 2025

Identify and secure funding sources before approval, commitment, and execution takes place for any new program, initiative, or project. *Collaborate with: Chancellor for Administration, Office of Finance, directors of diocesan ministries and entities, pastors, parishes*

(ref.6.2.1, p.34)

Lent 2025

2025 JUBILEE YEAR ITEM

Implement a diocesan-wide effort to promote the Sacrament of Reconciliation. *Collaborate with: Parishes, Jubilee Year Committee, Office of Parish Stewardship, Office of Worship, Chancellor for Administration, WBVM MySpiritFM*

(ref.3.1.2 p.22)

September 2025

2025 JUBILEE YEAR ITEM

A diocesan-wide event, Eucharistic Encounter, will be offered September 20, 2025. *Collaborate with: Office of Missionary Discipleship, Office of Worship, parishes, Jubilee Year Committee, WBVM MySpiritFM*

(ref.3.1.3, p.22)

November 2025

2025 JUBILEE YEAR ITEM

Prayer with Eucharistic Adoration will be available at least one day a month in each parish throughout the Diocese. *Collaborate with: Parishes, Jubilee Year Committee, Office of Parish Stewardship, Office of Worship*

(ref.3.1.4, p.22)

2026 ACTION PLAN

January 2026

Assess the volunteer recruiting and training needs of our parishes and schools. *Collaborate with: Office of Missionary Discipleship, Office of Worship, Office of Parish Stewardship, Office of Catholic Schools and Centers, parishes, schools*

(ref.5.4.1, p.29)

May 2026

Assess how intercultural needs are met at parishes. *Collaborate with: Parishes*

(ref.1.3.3, p.18)

July 2026

Improve ways to assist residents at local hospitals and assisted living facilities to connect with their loved ones. *Collaborate with: Parishes, John XXIII Residence*

(ref.8.2.4 p.41)

August 2026

The Office of Catholic Schools and Centers will open a new Catholic elementary school on the campus of St. Anne Parish in Ruskin, Florida. *Collaborate with: Office of Catholic Schools and Centers, Office of Mission Advancement*

(ref.2.3.1, p.21)

August 2026

Enhance our current Catholic college student ministries at University of South Florida, University of Tampa, and Eckerd College, and expand our efforts in other colleges and universities within the diocese. *Collaborate with: USF Catholic Student Center, University of Tampa Newman Ministry, Eckerd College Campus Ministry, parishes*

(ref.12.1.1, p.50)

November 2026

The Pastoral Center ministries will recommend and provide multimedia and multilingual resources to our parishes and schools to assist parishioners in prayer. *Collaborate with: Parishes, Office of Missionary Discipleship, Office of Worship, Office of Catholic Schools and Centers, Office of Parish Stewardship, WBVM MySpiritFM*

(ref.3.2.1, p.23)

November 2026

All parishes will implement a stewardship plan and invite parishioners to actively engage as stewards. *Collaborate with: Office of Parish Stewardship, Office of Missionary Discipleship, Office Catholic Schools and Centers, Office of Propagation of the Faith, parishes, schools*

(ref.6.1.5, p.33)



TARGET DATE	PUTTING IT INTO ACTION SNAPSHOT	DONE
2027 ACTION PLAN		
March 2027	Offer a variety of times for the Sacrament of Reconciliation, Eucharistic Adoration, and daily Mass. <i>Collaborate with: Parishes</i>	<input type="checkbox"/> (ref.3.1.5 p.22)
April 2027	Encourage all pastors to hold an annual commissioning/recommissioning of volunteers in ministry. <i>Collaborate with: Office of Missionary Discipleship, Office of Worship, Office of Parish Stewardship, parishes</i>	<input type="checkbox"/> (ref.5.4.4, p.29)
May 2027	Provide resources, in various languages, to inform our communities of the different forms of Catholic prayer, and to encourage prayer routines, create home prayer spaces, and develop habits of family, communal, individual, and intercessory prayer. <i>Collaborate with: Parishes, Office of Missionary Discipleship, Office of Worship, Office of Catholic Schools and Centers, Office of Parish Stewardship, WBVM MySpiritFM</i>	<input type="checkbox"/> (ref.3.2.2, p.23)
2028 ACTION PLAN		
June 2028	Parishes will establish a parish pastoral council. <i>Collaborate with: Parishes</i>	<input type="checkbox"/> (ref.5.3.4, p.28)
June 2028	Celebrate 60 years proclaiming the Good News throughout the Diocese, in ways that will encourage us to continue Courageously Living the Gospel. <i>Collaborate with: All diocesan entities</i>	<input type="checkbox"/> (ref.5.2.3, p.27)
2029 ACTION PLAN		
June 2029	Parishes will complete a self-assessment on the effectiveness of their pastoral council. <i>Collaborate with: Parishes</i>	<input type="checkbox"/> (ref.5.3.5, p.28)
December 2029	Promote vocations to the priesthood, consecrated life, permanent diaconate, lay ecclesial ministry, and marriage within multicultural communities. <i>Collaborate with: Office of Vocations, Office of Intercultural Ministries, Lay Pastoral Ministry Institute, WBVM MySpiritFM, parishes</i>	<input type="checkbox"/> (ref.10.2.4, p.47)



“ The Church which ‘goes forth’ is a community of missionary disciples who take the first step, who are involved and supportive, who bear fruit and rejoice. ”

Pope Francis, *Evangelii Gaudium (The Joy of the Gospel)*

☐☐ Whenever we have an opportunity to perform a work of mercy, we should rejoice. ☐☐

Pope Francis, *Evangelii Gaudium (The Joy of the Gospel)*



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DIOCESE OF SAINT PETERSBURG

HEAR THE CALL...

If not us, Who?

If not here, Where?

If not now, When?

If not for the Kingdom, Why?

**COURAGEOUSLY
LIVING THE GOSPEL!**



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“stand firm in the faith,
be courageous, be strong”

1 Corinthians 13:16

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